Be the Change Social Justice and Student Affairs

(or how to keep your job as you advance)

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Reflect on a time when you had a work situation that didn't feel just.

And one where it did.

Context

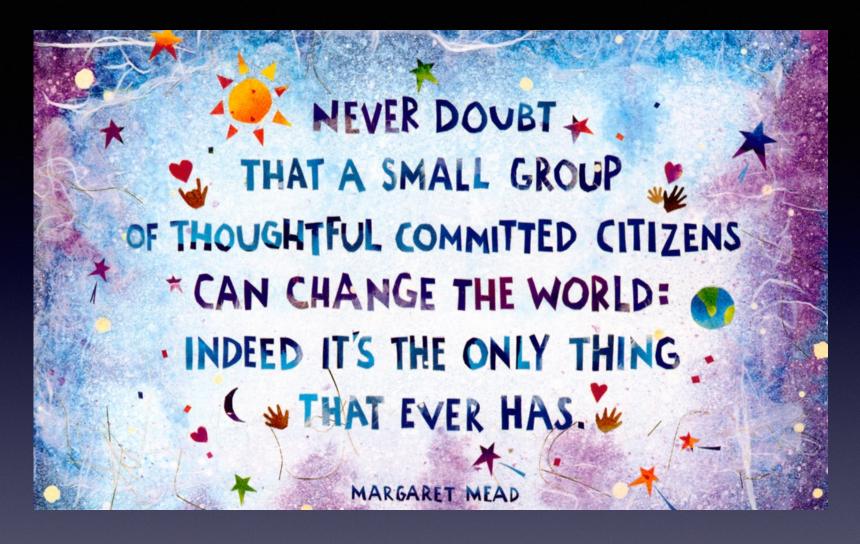
- Social Justice and Transformative Learning begin with self - journey/process
- Our institutions reflect the oppression in society
- Lots of committed and gifted professionals working for change

Context

- Many lack:
 - either the awareness of how the system operates and their role in perpetuating that system
 - Political/social/emotional/structural power to change the system
 - May not be at institution long enough to experience change
- These efforts are largely isolated

Context

- We don't play enough in the intersections
- We are still working to bring about sustainable, meaningful, and revolutionary (rather than evolutionary) change



the Mug



what scares you?

Principles in Our Work

- Individual AND System work (outer focus)
- Self-Work (inner focus)
- Holding Space
- Grounded in Wellbeing
- Relationships are primary

Reflection





Restoration

Vulnerability



Relationships



Compassion

Authenticity





Challenge

where do you enter?

Fearless Listening

- Allowing the silence
- Intentional space for whole self expression
- Courage for deep honesty
- Engaging internal lenses, attitudes,
 expectations, preconceptions in the moment
- Offer your vulnerabilities



questions

thank you

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